

## BIHAR HUMAN RIGHTS COMMISSION

9, Bailey Road, Patna

File No. BHRC/Comp.4708/14

**Subject: Grave misconduct and attempt at sexual harassment by an Electrical Superintendant Engineer of Saharsa.**

**Case of: AEs & JEs of electricity deptt. Saharsa.**

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**Four** Assistant Electrical Engineers and **fourteen** Junior Electrical Engineers, including two lady officers, had complained to the Commission about serious misconduct of Sh. Ramsudin Singh, **Superintendant Engineer, Electrical Supply Circle, Saharsa**. The allegations included attempt at Sexual harassment, shades of corruption, coercion, misbehaviour and conduct unbecoming of an officer. The Commission asked for a report from **CMD, Bihar State Power (Holding) Company, Ltd (BSPCL), Patna**. It appears the CMD, BSPCL, Patna directed for a report from his DGM.

2. **DGM-cum-** Superintendent Engineer, Koshi Electric Supply Area, Saharsa has submitted a detailed inquiry report examining all the applicants and their versions have been recorded in a cassette attached with the inquiry report. **The inquiry report has among other things corroborated:-**

- (a) Sexual harassment of lady officers by sending filthy SMS and gestures.
- (b) Exercising coercion and threat to obtain favourable reports.
- (c) Abusing, misbehaviour and showing conduct unbecoming of an officer.

The inquiry report and the C.D attached with the report is sent to  
CMD, BSPCL.

3. **CMD, BSPCL, Patna will apprise the Commission by 15<sup>th</sup> June, 2015**

**(when the matter is listed next) on the following points:-**

(i) **Administrative action taken against the charged Superintending Engineer.**

(ii) **Whether a committee mandated under Sexual Harassment of women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 has been formed and, if so, whether the present matter was taken cognizance of by the Committee.**

4. **Copy of the order be sent to the C.M.D, Bihar State Power (Holding) Company Ltd. Bihar, Patna for necessary action.**

Date: 06.05.2015

Sd/....  
(Neelmani)  
Member

**SP/DS**